



2040

 PACIFIC WEST BANK

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2023 Annual Benefit Report Pacific West Bank

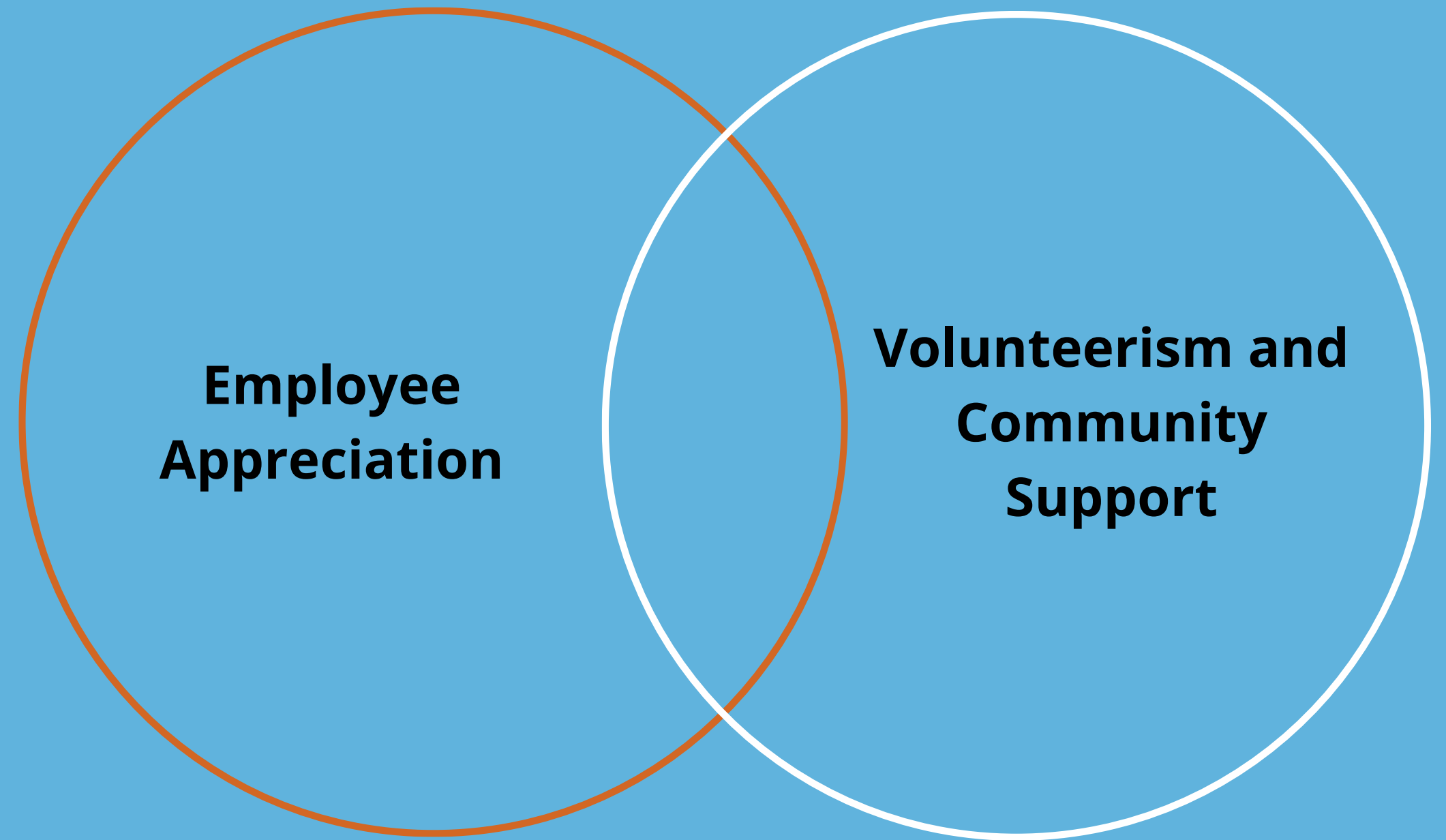


PWB blends financial stability, innovation, and social responsibility by empowering our clients to achieve their financial goals. We foster meaningful and collaborative relationships, balancing prudent risk management and a forward-thinking mindset to positively impact the communities we serve.

- 01** We empower our teammates to be decision makers, to do the right thing, to grow and flourish, and to learn and innovate.
- 02** We believe that local matters when it matters most. We reach our clients where they are, while remaining rooted.
- 03** We infuse joy and enthusiasm into every interaction, making banking with us engaging and fun. We are audacious enough to know that a vault is not always a vault (if you know you know).
- 04** We are bold enough to balance innovation and risk.
- 05** We regard our client's business as our business. We are compassionate, treating people as people, not numbers.
- 06** We are committed to positively impacting the communities in which we serve.

PWB's culture of giving back is driven by our employees.

We supported over 90 nonprofit and social impact organizations through financial sponsorships, individual giving, event volunteerism and board and committee member positions.



Community Impact Facts

92

Organizations supported through donations and volunteerism.

\$2270

Annual donations per employee.

\$1700

Average support to local nonprofit and social impact organizations

500

Over 500 volunteer hours by 31% of employees

Areas of Engagement

- Children
- Education
- Environment
- Health Care
- Social Justice
- Financial Literacy
- Domestic Violence
- Food Insecurity
- Arts
- Sports
- Housing
- Industry Trade Groups

Services Impacting

- Generational Poverty
- Childhood Cancer
- Education
- Diversity, Equity, Inclusion, Belonging
- Children & Families
- Older & Disabled Individuals
- Low Income & Underserved Communities
- Reducing Carbon Footprint

2024 Community Impact Goals

**Increase
number of
organizations
supported
through
donations and
volunteerism.**

**Increase
number of
employees
volunteering
by 10%.**

**Increase
number of
employee
volunteer
hours by 10%.**

We invest in making long lasting *connections* because we believe in our communities.



Broadway Rose Theatre



Big Brothers Big Sisters



Powell's Books

We challenge ourselves to be innovative because we believe in *growth*.



We encourage each other to be ourselves because we believe in *authentic* interactions.



We inspire each other to be *bold* because we believe in empowering our employees.

Pacific West Bank is here to help you grow your business in Oregon and Southwest Washington.

PWB is committed to providing our employees, clients, and the community we serve with a local bank that promotes integrity, collaboration, fun, compassion, innovation, empowering, belonging, certified as a Benefit Corporation for Good (People, Plant, Profit), being bold, and committed.

***Local Matters When It Matters
Most***

